

**Academic Senate Council Minutes
Contra Costa College
Monday, February 1, 2021**

* Documents related to these minutes can be accessed [HERE](#).

Online Meeting Called To Order at 2:15 p.m.

Committee members in attendance:

Academic Senate President: Katie Krolikowski

Academic Senate President-Elect: Gabriella Segade

VP/CIC: Mark Wong

LA Representatives: Erica Watson (alt), Andrew Kuo, Randy Carver

SS Representatives: Sarah Boland, Lorena Gonzalez

AACE Representatives: Brianne Ayala, Michell Naidoo

NSAS Representatives: Leslie Alexander, Agustin Palacios

Distance Ed Representative: Maritez Apigo

CTE Representative: Jessica Le

Members not in attendance: Troy Hess

Guests in attendance: Karen Ruskowski, Brandy Gibson

AGENDA ITEMS

Agenda of February 1 Leslie motioned to approve; Agustin seconded; all in favor; no abstentions.

Minutes of January 19 Leslie motioned to approve; Agustin seconded; all in favor; no abstentions.

Public Comment Agustin announced that there has been a district-wide Ethnic Studies Council created.

ASC Committees

Distance Education Update: Maritez took us through the Comet Support Hub resources. She would like it to become part of the student page when they sign in. Their next project is Wellness Central (The Six Dimensions of Wellness.) She gave credit to Dennis Franco, Elisabeth Bremner, Jenna Hornbuckle, Aminta Mickles, and Vanessa Johnson for being part of the team. She asked the ASC if they know someone who may want to be part of the team, to contact her. Sarah will ask if any counselor would be interested in joining. Ally is now in Canvas for File Accessibility. Red, orange, and green gauges have been added. Student discussion for assigned readings have been added to Canvas. RPD new format has been added. The committee is looking at a long term funding initiation. *[DE & Technology Updates for the Academic Senate](#)

CIC Update: Mark reported that CIC has cleared the queue from CurricUNET days. eLumen seems to be positive. The next CIC agenda will have a line item on the content review plan. He asked that the senators come. New proposals can now be submitted.

Joint CCC, DVC, and LMC Resolution to Support the ASCCC Anti-Racism Pledge

* [CCCCD Joint Academic Senate Resolution In Support The ASCCC Anti-Racism Pledge 1-19-21](#) The Senate Council read over the resolution once more before voting to approve or support it. Maritez asked where accountability is built into it. We need to set milestones towards racial equality and hold faculty, staff, and managers accountable for reaching them. Katie said that James at LMC created a badge to wear to show they support the pledge. Katie said that faculty would show commitment by publicly signing the pledge* [Anti-Racism Pledge Online Form](#). Lorena says that what we do as individuals is a symbolic act. Randy says it sounds like the cart before the horse. Katie said James Noel is pushing for a professional development activity after taking the pledge. Sarah asked how we can build this into a Nexus activity as a long-term effort. Agustin asked what the purpose is and how is it changing the way we educate our students. Commutatively, this institutional response of a public pledge and some planned Professional Development is important, but what will REALLY make a difference for our students? The CCCAS is committed to making this real by coming up with some practical ideas:

- FLEX Professional Development activities so faculty can learn what structural racism is; and what internal reflection/transformation can be done to do the work
- Important that this pledge leads to something that will actually help students directly
- Inclusion of this type of PD in the NEXUS program would be useful- culminating with invitation to join the pledge

- Something like the NEXUS idea for ‘seasoned’ faculty

Lorena will speak on our ASC behalf at the 4 p.m. joint Academic Senate session with DVC and LMC.

Hiring

Report on Hiring Committee Nominations: Katie reported that eight people applied for the VP hiring committee. The ad hoc committee had to narrow it down to three and forward their names to DR. Bell. They used new rubric. The VC appointment only had one applicant.

Upcoming Hiring Committees and Deadlines: Upcoming hiring committees are for the VPBAS, VPSS, permanent Dean of AACE, permanent Director of A&R, and permanent Director of Gateway to College). The ad-hoc group to select three faculty for VPBAS hiring committee will include Katie, Leslie, Agustin. Applications are due Friday, February 12.

Participatory Governance and Campus Collaboration

Guided Pathways Scale of Adoption (SOAA) *[SOAA 2019](#) Sarah is asking the ASC to review and approve the updates to the SOAA 2021. The goal is to update progress that was interrupted because of Covid and faculty hiring. Leslie said that the focus was on careers exploration for students. 70% of the pathways are complete. They are scheduling forums in spring. A goal is to pick one pathway completed this semester. Multiple pathways can be done. Maritez asked if there was any discussion of fully online pathways. Leslie said there is a liberal arts pathway. Maritez also asked about zero cost textbooks. Sarah spoke about mapping pathways to student end goals. FYE Group is working on local orientation focusing on our campus showing student transferring and career. Send any additions or suggestions to Erica Watson, who is also on this committee. Sarah said these are just highlights of what is coming up. The PS Group has set out to look at best practices for case management and created the Campus Resources Guide. Starfish is coming back. Our charge in the senate is to review the draft. Changes will be in red. The draft will be completed and sent to the ASC members next week. Motion and vote to approve or not at next the ASC meeting.

Report from Classified Senate about Student Feedback Brandy reported on the Caring Campus Campaign last week. It was noticed that most students said they couldn’t figure out how to access their zoom class. Maritez said faculty should not check the authenticate user box because it creates problems. The week before classes begin, it is critical for students to receive the welcome letter with information, Maritez will work on this by creating a guidance and putting it in the newsletter to faculty as a reminder of what things to do or not. Agustin encourages faculty and students to use Pronto. Brienne asked where students are to link their personal email. It’s on the hub. Erica created a video for this. Many of the students reported that they did not get the welcome letter. Maritez suggested faculty link the welcome letter to their orientation. Brandy asked for considerations for Classified of the Year.

ASC President’s Report Katie said that the ASC will need to meet sometime in February to approve the SOAA and budget so we need a meeting. Equity plan in March. Strategic Plan that Randy has worked on. ASCCC Spring Plenary - April 15-17 (virtual); Career & non-credit Institute April 30 - May 1, 2021; explore guided pathways implementation and integration to transfer and careers; culturally responsive student services, student support and curriculum; and equity-driven systems including faculty diversification and faculty mentoring. Faculty Leadership Institute will be held on June 17-19, 2021.

ADJOURNMENT

The meeting was adjourned at 4:00 p.m. The next scheduled meeting is March 1.

JOINT Academic Senate session with DVC and LMC DVCAS President John Freytag talked about the DVC conversation about this resolution and pledge. They will ask every employee to pledge. They talked about how it can be individual or with a coworker or at department level. DVC Racial Resource Task Force Chair is Sanghamitra Niyogi discussed having a transparent discussion about the pledge supporting the need to support students of color. Katie said this is a response to our state as a small step toward racial justice, and that the CCCAS made 23 resolutions and has taken steps on 15 of these resolutions. Lorena said the pledge is the very tip of the iceberg but needs accountability built in such as incorporating it in Nexus. LMC’s Marci Lapriore presented a list of activities done which includes Writing Spaces, Racial webpage, Equity Study group, Black History Month events, Latinx Heritage Month events, Racial Justice Coalition, Anti-racism statement, dreamers conference, Faculty advising and mentoring, Nexus, Pedagogy innovation project, Planting the Seeds of Justice: Unearthing Racism and Nurturing Equity, and USC Equity. Agustin recommended an Ethnic Study program. LMC waived the first read on the anti-racism resolution. All three colleges voted to approve the Resolution to

Support the ASCCC Anti-Racism Pledge (37 votes).

Respectfully submitted,
Lynette Kral